

FIRST
CONGREGATIONAL
UNITED CHURCH
OF CHRIST (UCC)

SPECIAL
POINTS OF
INTEREST:

- John McClelland Scholarship
- Hospitality
- New Members
- Priority List
- Visioning Dinners
- Art Walk

INSIDE THIS
ISSUE:

Senior Minister Rev. Mike	1
Time With Teresa	2
Youth and Young Adults	4
Family Promise	4
Mayflower Circle	6
April Birthdays	7

THE *Congregationalist*

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Rev. Michael S. Mulberry, Sr. Minister

We begin our Visioning Dinners within the church recognizing a call to **have a heart for the whole church**. Last month I wrote about how healthy congregations respond to anxiety (a natural thing) rather than reacting to anxiety. Our anxiety can call us to action. Or it can doom us to being a people without a vision as every plan or vision is met with, "What will happen to us if we do this or that?" Conflict often arises from people's anxiety and the natural diversity that exists in any congregation. There is, however, a dangerous mentality out there in churches which suggests that a blessed church is a church without conflict. That mentality therefore reads to squelching diversity and a dwindling core of people who are willing to lead (and get hammered) or offer their gifts (because they are outside the main power network). Therefore, managing conflict becomes a central vocation of leaders within the church. Leaders need to manage their own anxiety in order to bring clarity, decisiveness, and justice to any situation so that conflicts do not escalate into trauma for the wider church.

The happy, harmonious congregation is an illusion. I believe it is the central illusion that has led to many people leaving the church. "I didn't want to get involved with the politics." Problem is, to deal with anything real and worthwhile, we have to enter into the politics.

The key to certain conflict in any organization is how it is process. Early detection is the best treatment. Conflict's replication, not its onset, determines the intensity of mutually maintained reactivity. Conflict headed out of control and not managed is marked by several characteristics: 1) Less careful listening; 2) More extreme actions; 3) Less tolerance of diverse thoughts or actions or people; 4) More censure, blame, threats; 5) Less reflective thinking; 6) Less imagination; 7) More covert activity, operating undercover; 8) More obstinate and obsessively driven behavior; 9) Less attention to solving the problem; 10) More attention to relieving discomfort.

Attention to relieving discomfort is a classic behavior of an unhealthy congregation. This is practiced often by avoidance and denial to relieve the unpleasantness of the conflict but it is also a way to aggravate the painfulness. Polarization often occurs.

Scapegoating and quick-fixing are also ways that unproductive conflict management is done in unhealthy systems. Leaders get readily blamed for system-wide failures. People move to easy solutions where wounds are not tended and healing never really happens.

Other unhealthy behaviors can ensue when conflict is not being managed well. Two parties will triangulate in a third party and never deal directly with the people involved in the conflict. The conflict continues and escalates. Secrets increase as conflict expands and thickens. Secrets create an insider and outsider mentality that create strange alliances and estrangements. Unwarranted trust is asked by the insider group, pain is locked in, and change and challenge leaves a lack of movement.

Aaron Antonovsky, a professor of medical sociology, set out to discover what promotes health. In his work, he discovered that certain strengths led to "a sense of coherence." These three strengths were meaningfulness, comprehensibility, and manageability. Meaningfulness offers a sense of purpose so that people get involved and take on managing conflicts as a challenge. Comprehensibility is the ability to make sense of what is happening. People acting out of this strength deal with change and see it as normal. They look for clarity and not certainty. Finally, manageability is a strength that indicates we have the confidence in our ability to deal with life. We do not act like victims. We believe we are active participants.

These are strengths I hope we take with us as we begin to vision a new church infrastructure. Change and conflict are inevitable. Diversity is our strength. With a sense of purpose, our ability to figure out a path collectively, and our confidence that our contribution is need and vital, we mark out a path that will help us to be church one dinner at a time.



Praise be to the God and Father of our Lord Jesus Christ! In his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead...

1 Peter 1:3

"For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life." John 3:16

Time With Teresa

- I recently read a devotional called *The Kindness of a Hermit* from the United Church of Christ website, written by Rev. Matt Fitzgerald, Sr. Pastor of St. Paul's United Church of Christ, Chicago, IL. It's worth sharing! "In Christ it is always 'Yes!'" - 2 Corinthians 1:19
- He writes, "The year I turned thirteen my family drove across the Upper Peninsula of Michigan. We just tore across the empty north. A blur of pine trees. Until a tire blew and we went skidding, sliding to a stop. Immediately my sisters, my mother, and I realized none of us knew how to change a tire. I took my bike off the rack and rode to find help. There were no cars, no houses, nothing. Eventually I saw a two-track winding into the dark woods. I dropped my bike and walked to a tiny shack, which I would have mistaken for a deer blind if not for the world's tallest television antenna stretching from its roof. Inside were shot-guns, bows, arrows and an old man rolling cigarettes on his coffee table. It appeared that every one of his decisions, from where to live, to what guns to hang from his wall, to the impressive length of his beard, had been made to dissuade strangers from popping in. I explained our dilemma, wondering whether he'd want money or if he'd make me smoke a cigarette or reach for one of his rifles or simply say "No." The sun was setting. My heart was pounding. I was helpless. He was quiet for at least sixty seconds. Then he stood up and his voice croaked. "Yes. Yes, I'll help you out. Whatever I can do." Decades later I still feel relief; a sense that everything will be all right, as if God's "yes" were somehow still echoing down through that scary loner's decision to help a frightened child. Prayer Dear God, thank you for the ways your "yes" is always being echoed on this earth. Amen. May the Spirit Fall Afresh on you~ Teresa
- **Thank you to all who helped with the St. Patrick's Day celebration dinner. It was a lot of fun. Good food, great fellowship!**
- **Diaconate Meeting:** April 14 @ 7:00 pm. Easter Sunday April 5th is Holy Communion. Thank you to Doug Andersen and John Crist who have agreed to co-chair as Moderators again.
- Our **Prayer Chain** can always use more prayers! Call Bonnie Conn 373-6740 if you would like to be a prayer or to request prayers for someone.
- **PRAYER CONCERNS:** Please keep Chuck Lundgren, Bill Hawk, Jori Lokken, Noah & Devon, friends of Mark Palmer, who are both going to prison, and need support, and Mary Alice Jaksha, and finally, my sister Trina's family in the unexpected death of her mother-in-law, Lorraine.
- **Primetimer's Wintertime April 23 @ 5:30pm at TBA** Join us for fun and fellowship. Bring a friend! Wine provided, please bring an appetizer to share. Invite your neighbor! **Thank you Lechner's** for hosting in March.
- **Primetimer's Dinnertime April 16 @ 5:30pm** To be announced. RSVP by Wed. Invite your neighbor!
- **Home Communion-If you would like to share communion in your home, please let Pastor Teresa or the Rev. Mike know. We'd love to see you!**
- **Have you returned your funeral/memorial planning sheet?**
- **Home-Bound? Need A RIDE? It's SUPER easy to use our Transportation Ministry! A cabbie will show up just when you request~ Please call the church office to get a voucher. Suggested rides: Church, Primetimer events, funerals, doctor, senior lunch program? HOME-BOUND Older Adult Primetimer's (55+) only.**

Adult Forum

Here is the schedule for Forums for April:

Apr 5, Easter, no Forum

Apr 12, Lisa Donnot is the relatively new director at Family Promise. We'll hear about current happenings in this program in which we participate.

Apr. 19, Series on climate change will commence. We will have a follow up report on human trafficking and what we might do as well (and possibly start the climate change series the next week if we have a guest on this subject or planning to do)

Apr. 26, Climate change series.

Lenten Recital Series Thank You!!!!

Dear First Church Family,

It is so good to be back in worship with you, and to be playing the organ once again! While I was gone, the music ministry continued wonderfully with the efforts of so very many of you. The Friday Noon Lenten Recital Series, with the first program being played by our own Steve Plaggemeyer on the theatre organ in Fellowship Hall, has been wonderful, both in the performances and the response. A special "thank you" to Mayflower Circle for their set-up and serving of the first luncheon. And a big "thank you" to all who have set up and served each Friday, and to the attendees who stay after lunch to help with clean up. We have only one more program and luncheon, this Friday. A big "Thank you" to our great recitalists, and to each of you who have attended the programs. My biggest debts of gratitude are to Breanna for all her work on this Series, and to Steve, who played so many services and rehearsals during my time away. Thank you, thank you, thank you! Barbara Dobesh

New Members

We welcome new members who joined Billings First Church during March:

Evan and Kristen Page (baby Lukas)

Brian Bross and Bonnie Daniels

Dan Cohn

John McClelland Scholarship

Applications for the John McClelland Scholarship are now available at the church office. The deadline for submission is April 11, 2015. In making the awards the Scholarship Committee will give first priority to students from First Congregational. Consideration will also be given to students from Mayflower. Three or four scholarships will be awarded in amounts ranging from \$1500 to \$2000.

Hospitality Committee

I think we, at Billings First Church, are a pretty friendly church. We are pretty good at saying "hi" to people during the "Passing of the Peace" time. . . Sometimes, we even greet new people. . . What is sometimes not as easy is to "hang out" and talk with new people. I have found that these are some good things to ask:

Are you new? (It's good to have you). Do you live in Billings? Have you lived here long? (Where did you move from?) Are you working here? What do you do there? . .

By asking questions like these, I have gotten to know some great people and have learned some interesting things. Did you know that there is a person who recently been worshipping with us:

- who makes hats?
- who supports people in jail?
- who hopes to start beekeeping?
- who works at Sam's Club?
- who has a new puppy?

I wonder who you will meet as you "hang out" with the new people God is sending to our church.

--Cheryl Stewart, (working with Donna and Emma on Hospitality Committee)

Youth and Young Adults

The youth have had a great month!! They helped with Camp Sunday on March 15. The Older Youth also took a day trip to Chico Hot Springs for a day of relaxation and fun! They have been having great discussions in Wednesday night youth group as well. We spent one evening talking about questions that we ponder about Religion and God. We also spent an evening talking about prayer stations and they decided that they would like to set up two prayer stations for everyone in the church to participate in. They will set them up at the beginning of each month and every four weeks there will be two new prayer stations for you to experience at your leisure. You will find one in the chapel area and one in the front of the sanctuary to the left of the pulpit. (you will find one in each of the back corners of the sanctuary.) We have a busy couple months ahead of us to wrap up the programming year. We will be having our annual Palm Sunday Pancake Breakfast this Sunday, March 29. We will be serving from 8:30-10:30 am in the Fellowship Hall at First Church. Cost is free will donation and all proceeds go towards our mission trip to Monterey, CA in June. We will also be wrapping up our Junior High Our Whole Lives class this week. We have had an amazing class with 8 participants! We will have a group attending the Conference Youth Retreat April 24-26 in Billings where we will be exploring the theme of Trash to Treasure. The Older Youth will also be helping with an interactive Maunday Thursday Service at First Church as well.

We also started back up our Young Adult gatherings. If you are in the age range of 18-35ish come join us the First Thursday of every month at 8 pm. This months will be April 2 at 8 pm at Montana Brewing Company (Brew Pub).

Christian Education

Intergenerational Mission Sunday Schedule

Have you joined us on the first Sunday of the month when all ages gather together to live out our faith in service to our community? If you haven't, consider this your special invitation! We want all ages to learn and serve together, and we need YOU to be part.

Each month, we will have two opportunities for you to serve. One project will be inside the church. It will be some type of a "needs" drive where we will invite you to bring in a needed item that will be collected and sorted and distributed to our local homeless youth.

The other project will be an opportunity to leave the building, but we won't go too far. We'll be serving cups of oatmeal to anyone who comes by! We will need people who are willing to prepare a crockpot of oatmeal, as well as people who can help serve.

Please mark these dates on your calendar and consider how you will be part of our Intergenerational Mission Sundays!

April 5 (Easter Sunday)	Breakfast	no collection this month
May 3	Breakfast	Toiletries/new clothing
June 7	Breakfast	Gas Cards
July 5	Breakfast	Bus passes
August 2	Breakfast	School Supplies/Backpacks



Billings First Church part of the Art Walk

Important Dates This April

- 4/2 **Maundy Thursday Service 7 pm**
 4/3 **Good Friday Service 12 pm**
 4/5 **Easter Service 11 am**
 4/6 **Offices Closed.**
 4/14 **Diaconate Meeting** 7:00 pm Library
 4/16 **Primetimer's Dinnertime** 5:30pm at TBA. Rsvp to the church office or Teresa.
 4/21 **Council Meeting** 7:00 p.m. Library
 4/23 **Primetimers Winetime** 5:30 pm at the home of Ruth and Charles Lechner. Bring an appetizer to share, wine provided.
 4/25 **Rev. Mike Mulberry Installation Service 1:00 pm**
 4/24-26 **Conference Youth Retreat at Mayflower UCC**
 4/30 **Classical Guitar Recital 7:00 pm**

Billings First Church will now be part of ArtWalk!

The Christian Education Committee is spearheading the effort to make Billings First Church part of the ArtWalk. We will pay the annual fee, and help to coordinate the artists who show in our "Gallery". But we'll need your help as well. We'd like to have music and snacks along with a featured artist at each ArtWalk. If you'd like to help, please contact Kim Harris or Tracy Heilman. And put the dates of ArtWalk on your calendar now so you don't miss the fun!

Billings ArtWalk takes place on

- May 1
 August 7
 October 2
 December 4
 February 5



Family Promise Yellowstone Valley is looking for you. No they aren't. If they were, though, here's why they would. They want someone to get excited about the cool old building they bought just over the tracks on the Southside. The building was a speakeasy during the 1920s. FPYV director Lisa Donnot will visit our church April 12 to tell us how we can help fix up the building, maybe sponsor a room.

I don't know if everyone knows just how Family Promise works. I'll admit I still don't know all the details. You probably knew that 4 homeless families spend a week at a time sleeping at churches around Billings, including ours. This gives the parents a chance to save up some money to get training and to get their own housing and transportation.

Churches share the nighttime duties, but the families spend their day times at Bethlehem Lutheran on 10th St. West, near Central Avenue. The folks at Bethlehem Lutheran have given up their church basement so that Family Promise has a day center to interview prospective clients, counsel, set up programs, publish newsletters, and answer the phone. Those who have been there might tell you there's not much privacy there!

That's why Director Lisa Donnot is coming to visit us. That's why FPYV bought the cool old building.

She may tell us about it. The 2-story brick building is across the street from the Ball Bookstore on 26th Street, between 1st Ave South and Minnesota Ave. It's the tall brick one. No, not the old Arcade—that's the building on the west side. Instead FPYV bought the one on the east side of the same block as the skate park.

The "new" building will house the day center for Family Promise, but they still need excitable people like us to help them finish the interior. The new center will have confidential counseling areas and adequate bathrooms for 4 families. Currently they—up to 12 people—have to share two small bathrooms at Bethlehem Lutheran.

The new center will also have adequate room for the children to play. It will have a fenced outdoor playground.

Families need the day center to hang out on the weekends, wash clothing, take showers, and eat lunch. These days they manage to do all this in a small area, just several hundred square feet. The program director and case manager have each given up their garages to store cases and cases of diapers and other donated items.

Our Next Hosting is May 3-10!!

Dan Struckman



“In the spring I have counted one hundred and thirty-six different kinds of weather inside of four and twenty hours.”
-Mark Twain

“I think that no matter how old or infirm I may become, I will always plant a large garden in the spring. Who can resist the feelings of hope and joy that one gets from participating in nature's re-birth? ”
-Edward Giobbi

Mayflower Circle

Mayflower Circle will meet April 21, 2015 at 1:00 p.m. 3075 Ave. C “Aspen Meadows”. The program will be “ Global Grannies in Australia” given by Karen Durfey, Paula Walter, and Jean Grocholski. Call Myrle Theimer (245-3650) if you have questions.

We have been called Mayflower Circle since at least the time the present church building was dedicated in 1957. At that time, there were 19 active Ladies Aide circles. Mayflower Circle is the last remnant of that group and it is at a turning point. We have made some progress toward reconstructing our group so it can continue being a Circle – offering friendship to church members and raising money to support various community organizations that, in turn, help community members in need. We have reduced the commitment of time and effort our “elderly” members, many with canes or walkers, will have to put in without diminishing our purpose and traditions. We hope to become a LARGE group of ladies, each doing a little work. It would be great to have some new members. If you would like to see what we do at our meetings, they are on the third Tuesday of April and May at 1:00 p.m. We are a very friendly group, it’s like getting together with your best friends. We would like to add you to that group.

From The Moderator: Mic Dawson

Building a Vision, One Table At a Time

April – The crocus and daffodils are poking their heads up and we dream about our summer gardens; what will they look like when we have planted and nurtured them?

Throughout the month of April, we will be having visioning dinners to gather and talk and dream about what our church garden should look like in the months and years to come. And like in the physical garden there will be many needs to consider – what to plant, where’s the best place to put it, is there another way to go about growing it.

I don’t want to take the gardening metaphor too far but that really is the intent of the visioning dinners, to talk about the seeds of the future. Past garden failures are only useful in the context of how it can be done better.

Lyla Dyer has set up a calendar of dates ranging from midday to early evening and evening, different days of the week. There should be a time when everyone can make it and we want to have everyone’s input. Babysitting will be provided for any needing it and rides can be arranged for any who need those. In addition to everyone’s input, hosts are needed, cooks are needed and scribes are needed. Once all the dinners are concluded, we will meet back together as the larger church to share the ideas that have sprung up

Sign up for a dinner at the table in the narthex [or you may call Lyla at 698-7390](#). Hope to see you all there..

APRIL BIRTHDAYS

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 Emily Guthridge Mickey Wambolt Laura Doll	2	3 Lou Fox Jordan Stickney Molly Tollefson	4 Jared Hauck Marjorie Meader
5	6 Lisa Degges	7 George Bentler Natalie Goulding Bill Royer Peter Tolton	8 Casey Degner	9 George Se- lover	10 Addie Cooper Kaleb Ostermil- ler	11 Lois Ramsett Richard Spal- ding
12 Virginia Court	13 Mark Moak	14	15 Julie McClel- land Nikolas Olson	16	17	18 Dolline Stanaway
19	20	21 Janet Lillis Doris Redinger	22	23 Cathy Ander- sen	24	25 Morgan Edmond
26 Ali Lubbers	27 Amy Dunphy Ellen Erikson Martha Rhoades	28 Maddy Brown Ed Gulick	29 Kay Wegner	30 Bruce Kline Charlie Nors- worthy		

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and get important information online and updated daily!

Billings First Church

First Congregational United Church of Christ (UCC)

*Theologically progressive, radically inclusive,
committed to justice!*

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**An "Open & Affirming/Peace with
Justice" Church**

Our Staff

Rev. Michael Mulberry, Senior Minister
Teresa Kennedy, Pastoral Care Associate
Kimmie Harris, Youth/Young Adults
Laura Blodgett, Chancel Choir
Jo Lokken, Melody Choir
Barbara Dobesh, Organist/Pianist
Steve Plaggemeyer, Assistant Organ/Piano
Susan Ogden, Parish Nurse
Jan Duffy, Bookkeeping
Breanna Rolandson, Administrative Assistant
Barbara Gulick, Spiritual Director-In-Residence

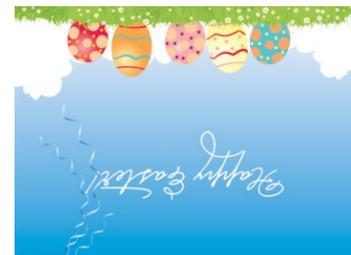
Our Ministers

Every member of the congregation!



Your April Congregationalist is here!

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Highlights of Worship in April/ Holy Week

Every Wednesday at 12:00 p.m.~ Tolling of the Bell

Chapel, 12:10-12:40 p.m.~ "Rest" worship with *lectio divina* and communion

Thursday, April 2, Maundy Thursday, 7:00 p.m.~ White

Moving through the night service: tentatively scheduled that Older Youth lead us out in Communion, Footwashing (bring socks and shoes easy to remove), and Praying in the Garden of Gethsemane.

Friday, April 3, Good Friday, 12:00 p.m.~ Stripped of Color

Joint Service with Mayflower Congregational UCC

Stations of the Cross moving through the downtown area to make the last hard road of Lent real in our lives and in our community. Join us outside the church to begin.

Six more readers are needed!

Friday, April 3, through Sunday, April 4~Easter Vigil

Sign up for half-hour intervals for as long as you want or for multiple times to keep vigil and be in solidarity with God in Christ as we mourn, encounter the silence, and expectant waiting for new life. Call the church office no later than Thursday April 2 to sign up for times from Friday, April 3, 2:00 p.m. to Sunday, 7:00 a.m. (approximate sunrise).

Materials provided: music, books, art, spiritual forms and reflection. All to be used for your time in vigil.

Labyrinth walking will be offered from 10:00 a.m. to 2:00 p.m. on Saturday April 4.

Friday, April 3, and Saturday, April 4, will have hour long, group *lectio divina* times. All are welcome.

Sunday, April 5, Easter Day!~ White

Mission Sunday: Jesus has left the building! Oatmeal served to people outside our church building.

Sacrament of Holy Communion by Intinction

Special Music

Singing of the "Hallelujah Chorus!"

Sunday, April 19, Third Sunday of Easter~ White

Neutral Pulpit for a candidate seeking a call within the Montana-Northern Wyoming Conference.

Climate Change Film Series

"The Years of Living Dangerously" is the title of a powerful series of hour-long programs on climate change and its implications for how we live. A single program from this series will be presented with a supper each Sunday night in April beginning April 12.

Walt Gulick will serve as host for these films and discussion afterwards. Supper in Fellowship Hall will begin at 6 and we'll begin watching the program as we eat. Discussion will follow immediately after these thought provoking sessions, and we should be finished by 7:30 or 7:45.

Some of these films will also be shown in Forum beginning April 19 or 26, but there will not be time in Forum for the discussion these programs warrant. See weekly announcements for Forum showings in April for more specific details. These are ex-

Spiritual Director-In-Residence

Our church likes to read! We have two active book groups---the weekly Tuesday morning at 7:00 a.m. Cultural Criticism Breakfast Book Group that Walt Gulick leads and the semi-weekly Thursday at 12:30 p.m. Women's Spiritual Growth Book Group that I facilitate. And I know that our church members are in other book groups besides. Have you thought about reading as spiritual practice? I would like to lift up two possible ways of turning your love of reading, particularly fiction and poetry, into spiritual practice that strengthens your connection with the Sacred. A macro approach is to allow time for reflection as well as reading. As you move into "reverie's holy space," allow yourself to reflect on your reading. Ask yourself how God may be speaking to you in the passages just read and if there is a prompt for your prayer life. You may even wish to journal your thoughts. A micro approach would be to concentrate on a short portion of scripture, your daily devotional reading, a poem, or a passage from fiction. Use the steps of *lectio divina*. Read the passage or poem slowly twice. On reflection, see what word or phrase leaps out at you. Read the passage a third time and reflect on how God is active in "your" word or phrase. Then read your passage a fourth and final time, reflecting on the presenting question of what God is calling you to do. If *lectio divina* is new to you (and even if it isn't!), I invite you to join with others in that practice **every Wednesday at 12:10 p.m.** Pastor Mike calls that time "Rest" because we "rest in God." We also share in Holy Communion. Currently we are in Chapter 2 of Mark's Gospel.

In peace and hope,

Barbara Gulick, MRE, DASD

Priority List

Using a subcommittee appointed by Church Council, the three members present for that subcommittee meeting discerned the Top Ten priority list for Billings First Church. Know that part of the job of this subcommittee was to discern "groupings" (e.g., microphones and screens under a whole new sound and video system) and items that should come out of our regular working budget (e.g., file cabinets for staff members).

The next step is for "Champions" to emerge in the church who will champion certain items or projects, develop a plan, and seek out funding for their item or project. Church Council asks that "Champions" (an individual, group, board, or committee) attach themselves to the most likely board or committee and regularly report to Church Council and the board or committee their progress, their plans, and how they are negotiating the funding.

This is a great opportunity to see our money at work!

In no particular order, here are the TOP TEN PRIORITIES! Read 'em and rejoice!

- ⊕ Van/mini-bus for seniors and youth
- ⊕ Green Energy Building
- ⊕ New choir robes (*This has been taken from the list as choir membership and leadership does not believe there is a need for new choir robes.*)
- ⊕ Light for the grand piano
- ⊕ A new sound/video system for sanctuary and beyond
- ⊕ Outside church sign
- ⊕ Church signage within our building
- ⊕ Shelves for the sacristy
- ⊕ Recruitment/Welcoming campaign
- ⊕ Powerpoint possibilities for sanctuary